

BLADEN COMMUNITY COLLEGE
LPN to RN Bridge: Hybrid Program
NURSING ADMISSION CRITERIA 2026-2027

These admission guidelines apply to Licensed Practical Nurses (LPNs) seeking entry into Bladen Community College's LPN to RN Bridge: Hybrid Program. It is the student's responsibility to read and understand all Admission Policies and Procedures included in this document. The criteria outlined are valid for the 2026-2027 application year.

Note: LPNs may also apply to the traditional Associate Degree Nursing (ADN) Program as an alternative entry pathway; however, they must meet all admission requirements specified for the traditional ADN program, as detailed in that program's Nursing Program Admission Criteria.

For specific questions or clarification, please contact a Student Success and Engagement representative or the Director of Nursing and Allied Health.

1. Read and understand Nursing Admission Criteria _____
 2. Apply to Bladen Community College _____
 3. Submit official high school and college transcripts _____
 4. See a Student Success and Engagement representative for course advisement _____
 5. Attend a program information session (recommended) _____
 6. Complete nursing program pre-requisites _____
 7. Complete Test of Essential Academic Skills (TEAS) test by November 6, 2026 _____
 8. Complete the LPN to RN Bridge program application _____
- (Submit to the Director of Nursing and Allied Health by November 6, 2026)

After Acceptance

1. Submit CPR, Health Forms, and Immunizations _____
2. Complete background check and drug testing as directed _____

BLADEN COMMUNITY COLLEGE
LPN to RN Bridge: Hybrid Program
ADMISSION POLICIES AND PROCEDURES

Bladen Community College maintains an “open door” admission policy. However, due to the complexity of health care, the legal responsibilities associated with nursing practice, and the academic standards required, the Associate Degree Nursing (ADN) program uses selective admission criteria. The ADN program adheres to the college’s policy to nondiscriminatory and inclusive access for all qualified applicants who meet these criteria.

Successful applicants are admitted to the programs in the Spring semester. Student applications will be processed only after all requirements have been met, and all requirements must be completed before the application deadline to be considered for admission.

The Vice President of Student Services and staff administer are responsible for administering all college admission policies. The Director of Nursing and Allied Health maintains ultimate decision-making for entry, with advisement from the Associate Degree Nursing Faculty, as program capacity is limited.

The nursing applicant is responsible for ensuring all requirements are met by the established deadline of November 6, 2026.

Guidelines, policies, and deadlines apply equally to all students; therefore, no exceptions can be made. All applicants to the LPN to RN Bridge: Hybrid Program must meet the following requirements:

1. **Admission Criteria** – Locate the LPN to RN Bridge: Hybrid Program Admission Criteria on the BCC Nursing Program Resources webpage: <https://www.bladencc.edu/advising-aid/student-advising/nursing-program-resources/>
2. **College Application** – Complete the college application process in the Office of Student Services or via the BCC website.
3. **Transcripts** – Submit *official* high school or high school equivalency transcript to the registrar’s office. In addition, applicants should also submit *official* college transcripts for any postsecondary courses completed. Student copies will not be accepted.
4. **Counseling** – Consult a Student Success and Engagement representative for course advisement.
5. **Information Session** – Attend one virtual information session to learn more about the nursing program admission process. Attendance is recommended but not mandatory for admission. Email mnorris@bladencc.edu to register beginning two weeks prior to the session.
 - January 5, 2026, at 10am
 - May 14, 2026, at 7pm
 - August 10, 2026, at 10am
 - October 15, 2026, at 7pm

6. **Pre-requisites (items required *prior to admission*)** – Complete the following prerequisites, courses, or their equivalents as determined by the Registrar.
- A. Current unencumbered license as a Licensed Practical Nurse in NC or a Nurse Licensure Compact State.
 - B. Documentation of employment as a Licensed Practical Nurse in NC or a Nurse Licensure Compact State for a minimum of 2000 hours within the previous 24 months.
 - a. Please attach the *LPN Verification of Employment* form when submitting the LPN to RN Bridge program application.
 - b. The total required employment hours must be completed in a hospital or skilled nursing unit setting.
 - c. If an applicant has multiple employers, a separate form must be used for each place of employment.
 - d. **Note:** the *LPN Verification of Employment* is only required for application to the LPN to RN Bridge: Hybrid Program. It is not required for the LPN to RN Bridge: Traditional Program.
 - C. Completion of the following courses with a “C” or higher. Transcripts must be on file with BCC by the application due date. **Note:** These courses do not have an expiration timeframe.
 - a. BIO 168
 - b. BIO 169
 - c. ENG 111
 - d. HUM 115
 - e. PSY 150
7. **Nursing Entrance Test – Complete the Assessment Technologies Institute (ATI) Test of Essential Academic Skills (TEAS)**
- **Reading** – Key ideas and details; craft and structure; integration of knowledge & ideas (45 items, 55 minutes)
 - **Math** – Numbers and algebra; measurement and data (38 items, 57 minutes)
 - **Science** – Human anatomy & physiology; biology; chemistry; scientific reasoning (50 items, 60 minutes)
 - **English and Language Usage** – Conventions of standard English; knowledge of language; using language and vocabulary to express ideas in writing (37 items, 37 minutes)

Applicants must demonstrate a minimum comprehensive score of 58 on the ATI TEAS Test to be eligible for admission.

A total of four (4) TEAS scores will be considered for admission. Applicants are eligible to take and submit one TEAS score for each of the following time periods:

#	Period Beginning	Period Ending
1	January 1, 2025	June 30, 2025
2	July 1, 2025	December 31, 2025
3	January 1, 2026	June 30, 2026
4	July 1, 2026	November 14, 2026

Note: If a student takes the TEAS test more than once within the designated time periods, only the score from the earliest attempt in that period will be considered eligible for the nursing admissions process. Any additional TEAS attempts made during the same time period will be considered invalid and will not be used in the admissions review.

Information regarding TEAS study resources, registration, and testing schedules are located on the BCC website: <https://www.bladenccc.edu/advising-aid/testing/> or by contacting the BCC testing center.

Applicants taking the TEAS at other institutions and via ATI virtual proctor must submit *official* records of their scores via ATI to BCC. All official TEAS scores must be received by November 6, 2026. Student copies will not be accepted.

8. **Nursing Program Application** – Complete the LPN to RN Bridge program application and submit directly to the Director of Nursing and Allied Health @ mnorris@bladenccc.edu by November 6, 2026.
9. **Applicants must be in good academic standing at the time of application and remain in good academic standing for the entirety of the nursing program.**

APPLICATION REVIEW AND SCORING PROCESS

A point system is used as an objective method for evaluating LPN to RN Bridge program candidates. Applicants are ranked according to a formula that assigns numerical values to designated criteria. The potential point allocations are outlined below. Applicants with tied point totals will be determined by evaluating points in prerequisite courses.

Criteria		Points Allocation
TEAS score	80-100	8
	70-79	6
	58-69	4
TEAS test taken on campus with BCC testing center		2
Information Session Attendance (<i>one allowed for points</i>) <i>*email mnorris@bladenccc.edu to register beginning two weeks prior to the session</i> <ul style="list-style-type: none"> ○ January 5, 2026, at 10am ○ May 14, 2026, at 7pm ○ August 10, 2026, at 10am ○ October 15, 2026, at 7pm 		1
Course points BIO 168, BIO 169, ENG 111, ENG 112, ENG 114, HUM 115, PSY 150, PSY 241, NUR 117		4 each A 3 each B
Earned Practical Nursing diploma at Bladen CC		2

ACCEPTANCE TO THE PROGRAM

1. **Acceptance Letters** - Acceptance letters and/or emails will be sent by December 4, 2026. If a selected applicant declines acceptance, fails to register during the designated registration period, or fails to submit all required documentation, alternates will be granted admission based upon their rank and the number of positions available. Information related to uniforms, supplies, and required student documents will be attached to the acceptance letter.
2. **Orientation** – Successful applicants accepted into the LPN to RN Bridge: Hybrid Program will receive orientation to the nursing student handbook policies and procedures on the initial class day of NUR 214.
3. **CPR and Health Evaluation Form** – Submit current health/physical form with proof of current immunizations, TB skin test, influenza vaccination, and documentation of a seated American Heart Association Healthcare Provider CPR certification. Students who fail to submit the required student records by the designated due date will forfeit their seat in the program. Please note CPR certification must be obtained through a seated course that includes a skills practice component.
4. **Criminal Background Check and Drug Testing** – Be advised clinical agencies require background checks and drug testing before a student may enter their facility. Clinical agencies reserve the right to deny any student access to a facility based on their criminal background or a positive drug test. *If access is denied to the clinical facility, the student will be unable to complete the requirements of the nursing program, which will result in immediate dismissal from the program.* Criminal background checks and drug testing will be arranged following acceptance to the program.
5. **Program Admission** – Successful applicants will begin the program in Spring 2027 with NUR 214, which introduces LPNs to the conceptual basis of nursing theory.

Program space is limited to the top 10 candidates who achieve the highest competitive point scores and fully meet all prerequisite requirements outlined in the admission criteria. If fewer than 10 candidates meet the prerequisite requirements by the application due date, additional applicants who are completing prerequisites during the Fall 2026 semester may be considered at the discretion of the Director of Nursing and Allied Health. Applicants granted provisional acceptance must successfully complete all required prerequisites by the end of the Fall 2026 semester to begin the program in January 2027.

**Associate Degree Nursing Program
LPN to RN Bridge – Hybrid Program**

	<u>CLASS</u>	<u>LAB</u>	<u>CLINICAL</u>	<u>CREDIT</u>
<u>Prerequisites (taken prior to program acceptance)</u>				
BIO 168 Anatomy & Physiology I	3	3	0	4
ENG 111 Writing & Inquiry	3	0	0	3
HUM 115 Critical Thinking	3	0	0	3
BIO 169 Anatomy & Physiology II	3	3	0	4
PSY 150 General Psychology	3	0	0	<u>3</u>
				17
<u>FIRST LEVEL</u>				
1ST Year Spring-Semester 1				
NUR 214 Nursing Transition Concepts	3	0	3	4
<u>SECOND LEVEL</u>				
2nd Year Fall-Semester 2				
NUR 221 LPN to ADN Concepts I	6	0	9	9
*ENG 112 Writing & Research in the Disc	3	0	0	3
or				
*ENG 114 Prof Research and Reporting	3	0	0	<u>3</u>
				12
2nd Year Spring-Semester 3				
NUR 223 LPN to ADN Concepts II	6	0	9	9
*PSY 241 Developmental Psychology	3	0	0	3
*NUR 117 Pharmacology	1	3	0	<u>2</u>
				14
Credit awarded for NUR 111, NUR 112, NUR 114 for Prior Learning with appropriate documentation				18
Credit awarded for NUR 113 and NUR 211 following Completion of NUR 221/NUR 223 sequence with C or higher				10
Total Program Hours				75

*Courses may be taken prior to admission to the program.



Licensed Practical Nurse (LPN) Employment Verification Form

Instructions

This form must be completed by the employer to verify the employment history of the Licensed Practical Nurse (LPN) applying to the LPN to RN Hybrid Program. All fields are required, and incomplete forms will not be accepted. The applicant is responsible for submitting the completed form with the LPN to RN Hybrid Program application.

LPN Information

Full Name: _____

LPN License Number: _____

State of Licensure (must be NC or a Nurse Licensure Compact State) _____

Email Address: _____

Phone Number: _____

Employment Verification Details

Facility Name: _____

Facility Address: _____

Employment Start Date: _____ End Date (or current if employed): _____

Total Number of Hours Worked in the Past 24 Months: _____

****If the employee has worked for your organization for more than 24 months, report ONLY the hours worked within the last 24 months.**

Primary Work Setting: ☐ Hospital ☐ Skilled Nursing Facility (SNF)

Type of Care Unit: (e.g. MedSurg, Telemetry, etc.) _____

Certification and Signature

I hereby certify that the information provided above is true and correct to the best of my knowledge. The LPN listed above has been employed by this facility during the stated period, and the number of hours worked is accurate.

Employer Contact Name (for employment verification purposes): _____

Employer Contact Title/Position: _____

Employer Contact Email Address and Phone Number: _____

Employer Contact Signature: _____ Date: _____