

BLADEN COMMUNITY COLLEGE
LPN to RN Bridge: Hybrid Program
NURSING ADMISSION CRITERIA 2025-2026

The admission guidelines are for LPNs who desire to enter Bladen Community College's LPN to RN Bridge: Hybrid Program. It is the student's responsibility to fully read and understand the Admission Policies and Procedures described herein. The criteria listed is valid for the application year 2025-2026.

Please note: an LPN may also apply for the traditional Associate Degree Nursing Program as an alternate entry pathway but must satisfy all the requirements of the traditional Associate Degree Nursing program, as listed in the Nursing Program Admission Criteria for that program.

If you have specific questions, please seek assistance from a Student Success and Engagement representative or the Director of Nursing and Allied Health.

1. Read and understand Nursing Admission Criteria _____
2. Apply to Bladen Community College _____
3. Submit official high school and college transcripts _____
4. See a Student Success and Engagement representative for course advisement _____
5. Attend a program Information Session (recommended) _____
6. Complete nursing program pre-requisites _____
7. Complete Test of Essential Academic Skills (TEAS) test by November 14, 2025 _____
8. Complete the LPN to RN Bridge program application _____

(Submit to the Director of Nursing and Allied Health by November 14, 2025)

AFTER ACCEPTANCE

9. Submit CPR, Health Forms, and Immunizations _____
10. Complete background check and drug testing as directed _____

BLADEN COMMUNITY COLLEGE
LPN to RN Bridge: Hybrid Program
ADMISSION POLICIES AND PROCEDURES

Bladen Community College subscribes to an “open door” admission policy. However, due to the complexity of health care, legal responsibilities of nursing practice, and required academic standards, there are selective admission criteria for the Associate Degree Nursing (ADN) program. The ADN program adheres to the college policy of providing nondiscriminatory, inclusive access for all qualified applicants who meet these selective admission criteria. Successful applicants are admitted to the programs in the Spring semester. Student applications will be processed only after all requirements have been met. All requirements must be completed prior to the application deadline in order to be considered for admission. The Vice President of Student Services and staff are responsible for administering all college admission policies. The Director of Nursing and Allied Health maintains ultimate decision-making for entry, with advisement of Associate Degree Nursing Faculty, as applicant numbers are limited.

The nursing applicant is responsible to ensure that all requirements are met by the established deadline of November 14, 2025.

Guidelines, policies, and deadlines apply equally to all students; thus, there can be no exceptions. All applicants to the LPN to RN Bridge: Hybrid Program must satisfy the following:

1. **Admission Criteria** -Locate the LPN to RN Bridge: Hybrid Program Admission Criteria on the BCC Nursing Program Resources webpage:
<https://www.bladencc.edu/advising-aid/student-advising/nursing-program-resources/>
2. **College Application**- Complete the college application process in the Office of Student Services or via the BCC website.
3. **Transcripts** - Submit *official* high school or high school equivalency transcript to the registrar’s office. In addition, applicants should also submit *official* college transcripts for any postsecondary courses completed. Student copies will not be accepted.
4. **Counseling** – Consult a Student Success and Engagement representative for course advisement.
5. **Information Session** -- Attend one virtual information session to learn more about the nursing program admission process. Attendance is recommended but not mandatory for admission. Email mnorris@bladencc.edu to register beginning two weeks prior to the session.
 - January 3, 2025, at 10am
 - May 28, 2025, at 7pm
 - August 8, 2025, at 10am
 - October 15, 2025, at 7pm

6. **Pre-requisites (items required *prior to admission*)** - Complete the following prerequisites, courses, or their equivalents as determined by the Registrar.
- A. Current unencumbered license as a Licensed Practical Nurse in NC or a Nurse Licensure Compact State.
 - B. Documentation of employment as a Licensed Practical Nurse in NC or a Nurse Licensure Compact State for a minimum of 2000 hours within the previous 24 months.
 - a. Please attach the *LPN Verification of Employment* form when submitting the LPN to RN Bridge program application.
 - b. The total required employment hours must be completed in a hospital or skilled nursing unit setting.
 - c. If an applicant has multiple employers, a separate form must be used for each place of employment.
 - d. Note: the *LPN Verification of Employment* is only required for application to the LPN to RN Bridge: Hybrid Program. It is not required for the LPN to RN Bridge: Traditional Program.
 - C. Completion of the following courses with a “C” or higher. (transcripts must be on file with BCC). Note: there is no expiration time frame for these courses.
 - a. BIO 168
 - b. BIO 169
 - c. ENG 111
 - d. HUM 115
 - e. PSY 150
7. **Nursing Entrance Test – Complete the Assessment Technologies Institute (ATI) Test of Essential Academic Skills (TEAS)**
- **Reading** – Key ideas and details; craft and structure; integration of knowledge & ideas (45 items, 55 minutes)
 - **Math** – Numbers and algebra; measurement and data (38 items, 57 minutes)
 - **Science** – Human anatomy & physiology; biology; chemistry; scientific reasoning (50 items, 60 minutes)
 - **English and Language Usage** – Conventions of standard English; knowledge of language; using language and vocabulary to express ideas in writing (37 items, 37 minutes)

Applicants must demonstrate a minimum comprehensive score of 58 on the ATI TEAS Test to be eligible for admission.

A total of four (4) TEAS scores will be considered for admission. Applicants are eligible to take and submit one TEAS score for each of the following time periods:

#	Period Beginning	Period Ending
1	January 1, 2024	June 30, 2024
2	July 1, 2024	December 31, 2024
3	January 1, 2025	June 30, 2025
4	July 1, 2025	November 14, 2025

Note: If a student attempts the TEAS test more than once in the aforementioned time periods, the TEAS test taken on the earliest date during the time period will be deemed the eligible score and will be used for the nursing admissions process. All other TEAS tests taken during the designated time period will be deemed invalid scores and will not be considered as part of the nursing admissions process.

Information regarding TEAS study resources, registration, and testing schedules can be found on the BCC website: <https://www.bladencc.edu/advising-aid/testing/> or by contacting the BCC testing center.

Applicants taking the TEAS at other institutions and via ATI virtual proctor must submit *official* records of their scores via ATI to BCC by November 14, 2025. Student copies will not be accepted.

8. **Nursing Program Application** -- Complete the LPN to RN Bridge program application on the day the TEAS test is completed at BCC. If the TEAS test is completed at a testing site other than BCC, complete and submit the nursing program application directly to the Director of Nursing and Allied Health @ mnorris@bladencc.edu by November 14, 2025.

Applicants must be in good academic standing at the time of application and remain in good academic standing for the entirety of the nursing program.

APPLICATION REVIEW AND SCORING PROCESS

A point system is used as an objective means for evaluating LPN to RN Bridge program candidates. Applicants are ranked based on a formula that assigns numerical values to specific criteria. Potential points allocations are listed below.

Criteria		Points Allocation
TEAS score	80-100	8
	70-79	6
	58-69	4
TEAS test taken on campus with BCC testing center		2
Information Session Attendance (one allowed for points) <i>*email mnorris@bladencc.edu to register beginning two weeks prior to the session</i> <ul style="list-style-type: none"> ○ January 3, 2025, at 10am ○ May 28, 2025, at 7pm ○ August 8, 2025, at 10am ○ October 15, 2025, at 7pm 		1
Course points BIO 168, BIO 169, ENG 111, ENG 114, HUM 115, PSY 150, PSY 241, NUR 117		4 each A 3 each B
Earned Practical Nursing diploma at Bladen CC		2

ACCEPTANCE TO THE PROGRAM

1. **Acceptance Letters-** Acceptance letters and/or emails will be sent by December 5, 2025. If a selected applicant declines acceptance, fails to register during the designated registration period, or fails to submit all required documentation, alternates will be granted admission based upon their rank and the number of positions available. Information related to uniforms, supplies, and required student documents will be attached to the acceptance letter.

1. **Orientation** – Successful applicants accepted into the LPN to RN Bridge: Hybrid Program will receive orientation to the nursing student handbook policies and procedures on the initial class day of NUR 214.

2. **CPR and Health Evaluation Form-** Submit current health/physical form with proof of current immunizations, TB skin test, influenza vaccination, and documentation of a seated American Heart Association Healthcare Provider CPR certification. Students who fail to submit the required student records by the designated due date will forfeit their seat in the program. Please note CPR certification must be obtained through a seated course that includes a skills practice component.

3. **Criminal Background Check and Drug Testing-** Be advised that clinical agencies require background checks and drug testing before a student may enter their facility. Clinical agencies reserve the right to deny any student access to a facility based on their criminal background or a positive drug test. *If access is denied to the clinical facility, the student will be unable to complete the requirements of the nursing program, which will result in immediate dismissal from the program.* Criminal background checks and drug testing will be arranged following acceptance to the program.

4. **Program Admission** – Successful applicants will begin the program in Spring 2026 with NUR 214 which introduces LPNs to the conceptual basis of nursing theory.

Space is limited to the top 10 successful candidates who demonstrate the highest competitive points score and fully meet the prerequisite requirements outlined in the admission criteria. If the number of candidates that meet the prerequisite requirements for admission are insufficient to fill the allotted seats for the program by the application due date, consideration of additional candidates completing prerequisites during the Fall 2025 semester will be at the discretion of the Director of Nursing and Allied Health. Applicants who receive provisional acceptance must successfully complete the required prerequisites by the end of the Fall 2025 semester to enter the program in January 2026.

**Associate Degree Nursing Program
LPN to RN Bridge – Hybrid Program**

	<u>CLASS</u>	<u>LAB</u>	<u>CLINICAL</u>	<u>CREDIT</u>
<u>Prerequisites (taken prior to program acceptance)</u>				
BIO 168 Anatomy & Physiology I	3	3	0	4
ENG 111 Writing & Inquiry	3	0	0	3
HUM 115 Critical Thinking	3	0	0	3
BIO 169 Anatomy & Physiology II	3	3	0	4
PSY 150 General Psychology	3	0	0	<u>3</u>
				17
<u>FIRST LEVEL</u>				
1ST Year Spring-Semester 1				
NUR 214 Nursing Transition Concepts	3	0	3	4
<u>SECOND LEVEL</u>				
2nd Year Fall-Semester 2				
NUR 221 LPN to ADN Concepts I	6	0	9	9
*ENG 114 Prof Research and Reporting	3	0	0	<u>3</u>
				12
2nd Year Spring-Semester 3				
NUR 223 LPN to ADN Concepts II	6	0	9	9
*PSY 241 Developmental Psychology	3	0	0	3
*NUR 117 Pharmacology	1	3	0	<u>2</u>
				14
Credit awarded for NUR 111, NUR 112, NUR 114 for Prior Learning with appropriate documentation				18
Credit awarded for NUR 113 and NUR 211 following Completion of NUR 221/NUR 223 sequence with C or higher				10
Total Program Hours				75

*Courses may be taken prior to admission to the program



Licensed Practical Nurse (LPN) Employment Verification Form

Instructions

This form must be completed by the employer to verify employment history of the Licensed Practical Nurse (LPN) for the purpose of applying to the LPN to RN hybrid program. All fields are mandatory. Incomplete forms will not be accepted. The employee should submit the completed form with the LPN to RN hybrid program application.

LPN Information

Full Name: _____

LPN License Number: _____

State of Licensure (must be NC or a Nurse Licensure Compact State) _____

Email Address: _____

Phone Number: _____

Employment Verification Details

Facility Name: _____

Facility Address: _____

Employment Start Date: _____ End Date (or current if employed): _____

Total Number of Hours Worked in the Past 24 Months: _____

Primary Work Setting: ☐ Hospital ☐ Skilled Nursing Facility (SNF)

Type of Care Unit: (e.g. MedSurg, Telemetry, etc.) _____

Certification and Signature

I hereby certify that the information provided above is true and correct to the best of my knowledge. The LPN listed above has been employed by this facility during the stated period, and the number of hours worked is accurate.

Employer Contact Name (for the purpose of verifying employment): _____

Employer Contact Title/Position: _____

Employer Contact Email Address: _____

Employer Contact Phone Number: _____

Employer Contact Signature: _____