

A large, mature tree with dense yellow-green foliage stands in the foreground, partially obscuring a multi-story building in the background. The building has large windows that reflect the warm, orange and yellow light of a setting or rising sun. A paved walkway leads from the bottom left towards the building. The overall scene is peaceful and well-lit by the natural light of the sun.

*engage
ignite
propel
excel
perform
commit
invest*

The Annual Report 2015-2016



Bladen Community College

STUDENT CENTERED • FUTURE FOCUSED

engage



A message from the president:

Bladen Community College wants to engage students.

We want to see young adults embrace this opportunity and become deeply involved, totally engrossed, and tenaciously loyal to their dreams.

The community college experience should ignite minds, inspire curiosity and nurture creativity. This environment must be broad and wide to accommodate all personalities and learning styles.

As faculty and staff, we must remain steadfast and committed to giving every student the chance to change their lives. It is an awesome responsibility with immeasurable outcomes. And it begins with engaging students.

Each year we strive to provide a rich educational experience for our students. Our growth, as evidenced in this annual report, is the byproduct of listening and responding to the needs of our students. It is a measure of our commitment to engage all adults.

Therefore, it is my pleasure and privilege to share the 2015-2016 Annual Report. Thank you for believing in our mission.

Sincerely,

William Findt

President





ignite

CAREER AND COLLEGE PROMISE PROGRAM



The Bladen Community College Career and College Promise Program continues to catapult high school students into university environments with up to two years of college credits and a sampling of college rigors. Since 2014-15, enrollment has increased by 11%, with an anticipated growth of nearly 31% within the coming year.

Cierra Griffin, BCC College and High School Programs Coordinator explains, “The College Transfer Pathway provides students with the opportunity to take college classes that will not only transfer to the high school as honors credit and can be applied to graduation requirements, but will also transfer to any of the 16 state universities and some private schools in North Carolina.”

Under the guidance of Griffin, high school students work at their own pace. The college transfer program offers associate degrees in art and science. The general education classes offered within the program are required bachelor degree classes; therefore, every credit transfers.

With the growing availability of online classes, students have time management flexibility, allowing active high school students to maintain their extracurricular activities and personal interests. Offered at no cost, the program will save a student thousands of dollars in tuition.

“IT ASTOUNDS ME THAT A STUDENT CAN GRADUATE FROM
HIGH SCHOOL WITH TWO YEARS OF COLLEGE CREDITS.
ISN'T THAT AN EXTRAORDINARY OPPORTUNITY
TO **IGNITE** A YOUNG DREAM?”

BARRY PRIEST, VICE PRESIDENT FOR STUDENT SERVICES



propel

NCCER CERTIFICATION PROPELS STUDENTS INTO JOBS



BCC students who train in areas such as carpentry, electrical, HVAC, plumbing, welding, and industrial maintenance are now eligible to receive credentials from the National Center for Construction, Education, and Research (NCCER).

According to BCC vice president for continuing education Sondra Guyton, “Students who complete our program are now eligible to earn credentials that will open job opportunities across the country. The NCCER is a nationwide database of highly skilled professionals. Inclusion in this organization will vastly increase the opportunities and earning potential of our graduates.”

NCCER is a not-for-profit 501(c)(3) education foundation created in 1996 as The National Center for Construction Education and Research. It was developed with the support of more than 125 construction CEOs and various association and academic leaders who united to revolutionize training for the construction industry.

Sharing the common goal of developing a safe and productive workforce, these companies created a standardized training and credentialing program for the industry. This progressive program has evolved into curricula for more than 70 craft areas with assessments offered in over 4,000 NCCER-accredited training and assessment locations across the United States.

“NCCER CREDENTIALING SETS A NEW STANDARD FOR BLADEN COMMUNITY COLLEGE WORKFORCE GRADUATES, AND **PROPELS** OUR STUDENTS INTO THEIR FUTURE.”

- SONDRA GUYTON,
VICE PRESIDENT FOR WORKFORCE AND CONTINUING EDUCATION



excel

EMERGENCY MEDICAL SCIENCE PROGRAM **EXCELS**



“EMERGENCY RESCUE PEOPLE SEE YOU AT YOUR WORST, WHEN YOU ARE PANICKED, SICK, OR HURT. WE TRAIN OUR STUDENTS TO REACH THE HIGHEST POSSIBLE LEVELS OF SKILL AND COMPASSION.”

- DONALD BRYAN, DIRECTOR OF THE EMERGENCY MEDICAL SERVICES

In 2015, Bladen Community College trained and graduated 3,000 people to serve as emergency services workers. Emergency Services encompasses EMS, In-Service Law Enforcement, and Fire Training. Of those students enrolled in Paramedic training in 2015, a record 93% passed the certification exam on their first try.

“Our faculty has a caring attitude,” remarks Bryan. “Everyone works to assure the success of our students.”

Typically, EMT-Basic classes begin each semester and continue for 4 1/2 months. The Basic EMT level includes life-saving skills, ambulance driving, and patient care in the ambulance. Students may receive certification at this level or advance to the Intermediate and Paramedic levels.

The Paramedic level of EMS is for adults who will commit to nearly 1200 hours of training and are prepared to really make a difference. “There are 596 hours in the classroom,” explains Bryan, “500 hours in an emergency room or on an ambulance, and 96 hours of study in anatomy and physiology.”

“Our curriculum is first-class,” remarks former BCC biology and chemistry instructor, Dr. William Resseguie. “We value our students and their commitment to the program. The faculty is dedicated to graduating the highest level of skilled emergency workers for this community and others.”

Bladen Community College now offers the Emergency Medical Services Bridge Program which allows paramedics to graduate with a 2-year degree in Emergency Medical Science with only ten additional classes which are offered online as well as in the classroom.

Firefighting classes at the College trained over 1100 men and women in the last two semesters. Students interested in firefighting are trained in driver operation, pump operation, handling hazardous materials, and CPR. Bladen Community College also provides in-service law enforcement training which can involve mandatory yearly training, and hands-on training with firearms.

Bryan summarizes, “The Emergency Medical Science program at Bladen Community College is perfect for students who want to help others and work in the medical field.”

perform



NURSING STUDENTS **PERFORM** AT TOP LEVELS



Bladen Community College Director of Allied Health Programs Sharron Thomas has good reasons to boast.

“Our nursing program retention statistics are the highest they have ever been,” remarks Thomas. “Most recently, our student performance on licensing exams is also higher than ever.”

Thomas has led the nursing program at Bladen Community College for over two years, and credits the highly qualified and compassionate teaching faculty for providing a consistent and academically strong learning environment.

“Educating our students is only part of the process,” states Thomas. “We provide the knowledge base, but our students must pass national certification exams before they are licensed professionals.”

The National Council of State Boards of Nursing (NCSBN) sets that professional standard. Dedicated to developing psychometrically sound and legally defensible nurse licensure and certification examinations consistent with current practice, the council administers the NCLEX-RN and NCLEX-PN Examinations, the National Nurse Aide Assessment Program (NNAAP) and the Medication Aide Certification Examination (MACE).

Ninety-one percent of BCC nursing graduates successfully passed those national certification exams in 2016, a statistic that ranks the college well above the national average of 82% for associate degree nursing programs. Students agree that the rigor of the nursing program thoroughly prepares them for national examinations.

“Practical Nursing instructors at BCC are also preparing students for excellence,” remarks Thomas. “So far, in 2016, 95% of our students have achieved licensure compared to 81.89% nationally. Retention rates for Practical Nursing are very high also. These graduates have the opportunity to climb the nursing career ladder with possible admission to ADN and LPN to RN programs on campus.”

“OUR NURSING STUDENTS **PERFORM** AT AN EXTREMELY HIGH LEVEL OF COMPETENCE. SHOULD I NEED NURSING CARE, I HOPE MY NURSING TEAM WILL INCLUDE A BCC GRADUATE!” - SHARRON THOMAS, DIRECTOR OF ALLIED HEALTH

commit



EARLY CHILDHOOD EDUCATORS ARE COMMITTED.



“IT’S ABOUT PERSEVERANCE AND ACADEMIC DEDICATION.”

- JENNIFER WHITTINGTON, DEPARTMENT CHAIR, EARLY CHILDHOOD
AND PUBLIC SERVICE PROGRAMS
SPEAKING OF ATTAINING HER DOCTORAL DEGREE

Early Childhood Education Department Chair Jennifer Whittington and Early Childhood Educator Priscilla Causey-Pope have been awarded their doctoral degrees, bringing to Bladen Community College’s Early Childhood Education Program the pinnacle of academic accomplishment and leadership.

Reflecting on the balance of full-time jobs, family life, and four years of academic study, Whittington remarks, “It is so much work. The academic dedication just becomes a part of your life.”

Causey-Pope agrees. “It’s a marathon. You just keep pushing through it.”

The Early Childhood Program at BCC encompasses birth through eight years of age. The state-of-the-art teaching classroom above the college resource center is the preeminent learning environment for students in the region. With advanced degreed instructors, the program is now poised to offer an unsurpassed educational experience for both face-to-face and online students.

Whittington and Causey-Pope plan to advance the program by inviting local day-care centers to bring area children to the classroom on a rotating schedule, offering professional development workshops to providers, and working with state licensing consultants to development continuing education classes for local child care providers.

“The class *Introduction to Early Childhood Education 119* will give students the state credential to work in any early childhood facility in North Carolina. That’s a meaningful opportunity,” states Whittington.

A significant new goal for the two faculty members is to develop a pathway for area high school students to enroll in the early childhood classes and receive college credits.

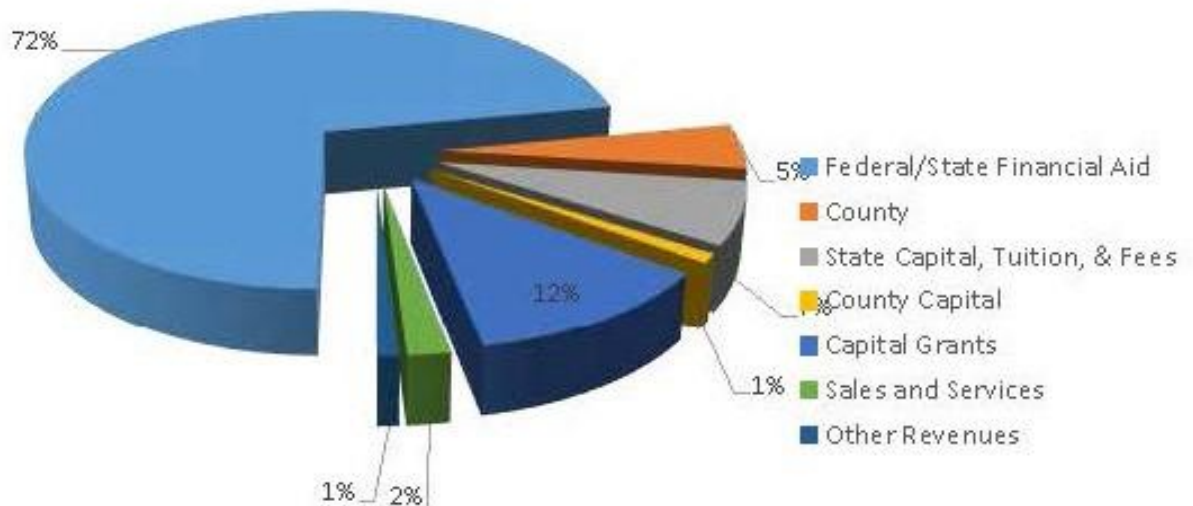
Causey-Pope comments, “In the fall of 2017, 25% of the students on the BCC campus will be high school students. Creating a pathway for students to earn college credits in early childhood education is an excellent opportunity.”

Currently, many of the students enrolled in this program complete the coursework through online classes. Whittington hopes to create hybrid classes in which curriculum is taught through a combination of seated classes and online instruction. She explains, “Watching the interaction of our students with young children in our facility is very rewarding.”

Both Drs. Whittington and Causey-Pope are committed to elevating the program to its optimal potential. With their determination and drive, the Bladen Community College Early Childhood Education Program can emerge as one of the most respected programs in the state.

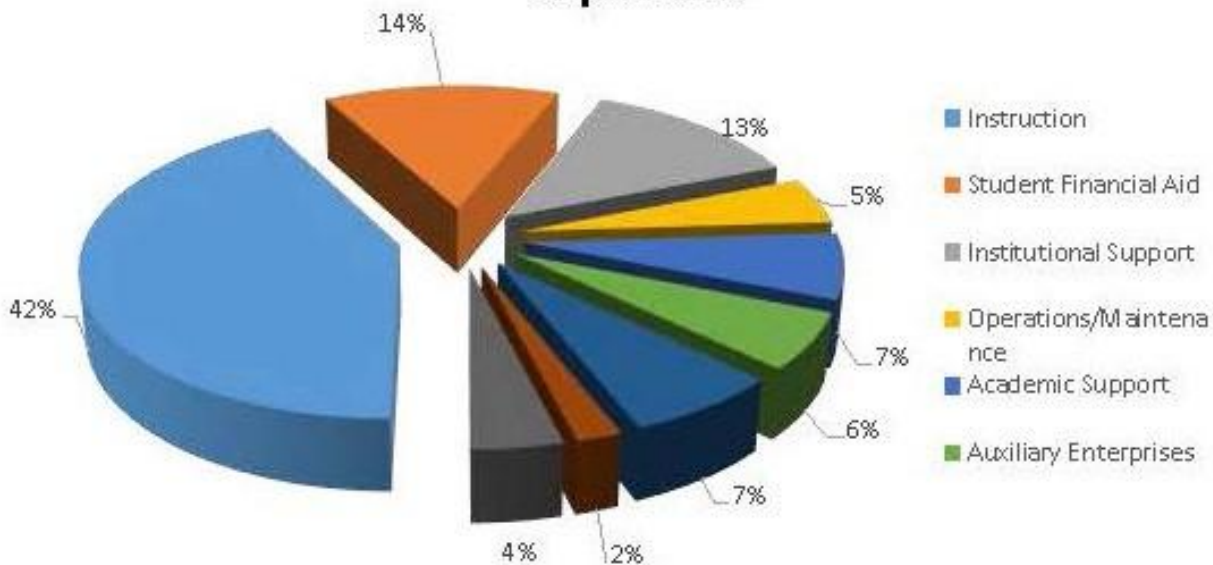
invest

FY 2015 / 2016 Revenue



Total Revenue: \$13,570,434

FY 2015 / 2016 Expenses



Total Expenses: \$13,570,434

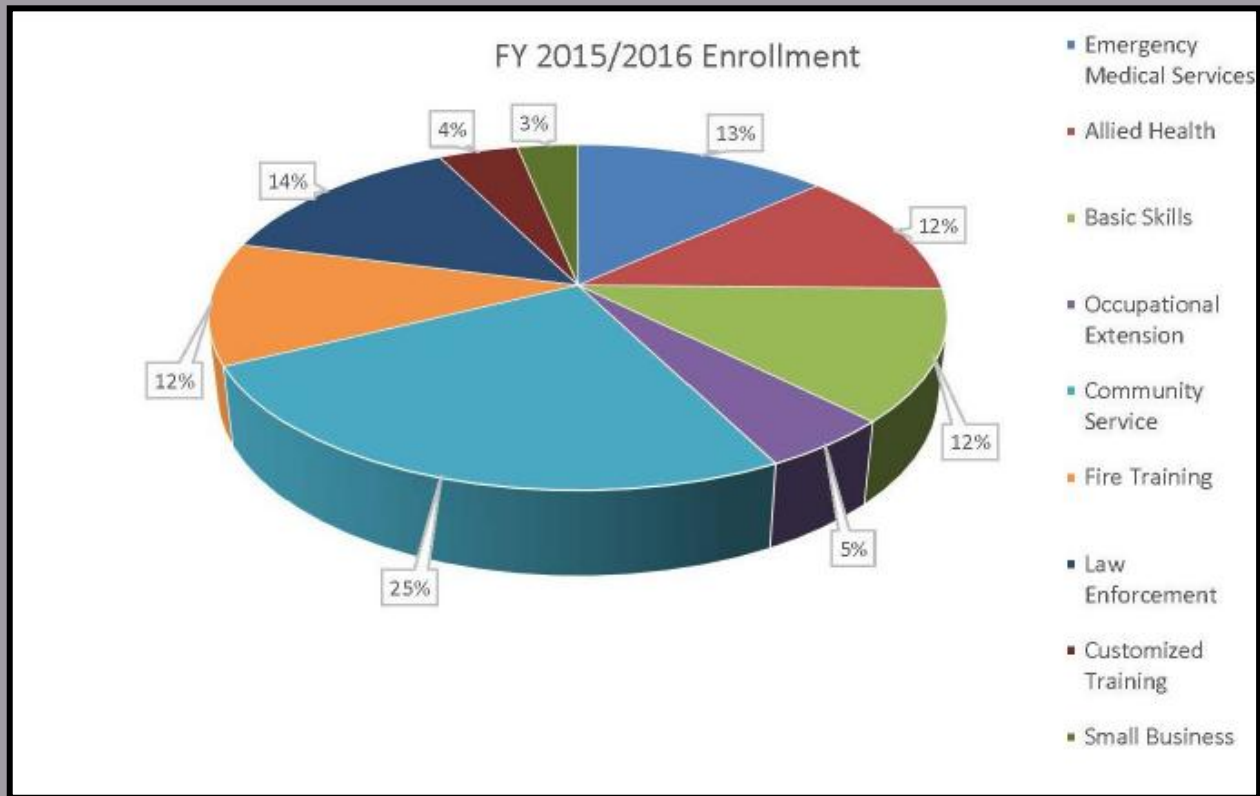


**BLADEN COMMUNITY COLLEGE
IS SUPPORTED IN PART BY
FEDERAL, STATE, AND
COUNTY BUDGETS,
GRANTS, AND GIFTS.**

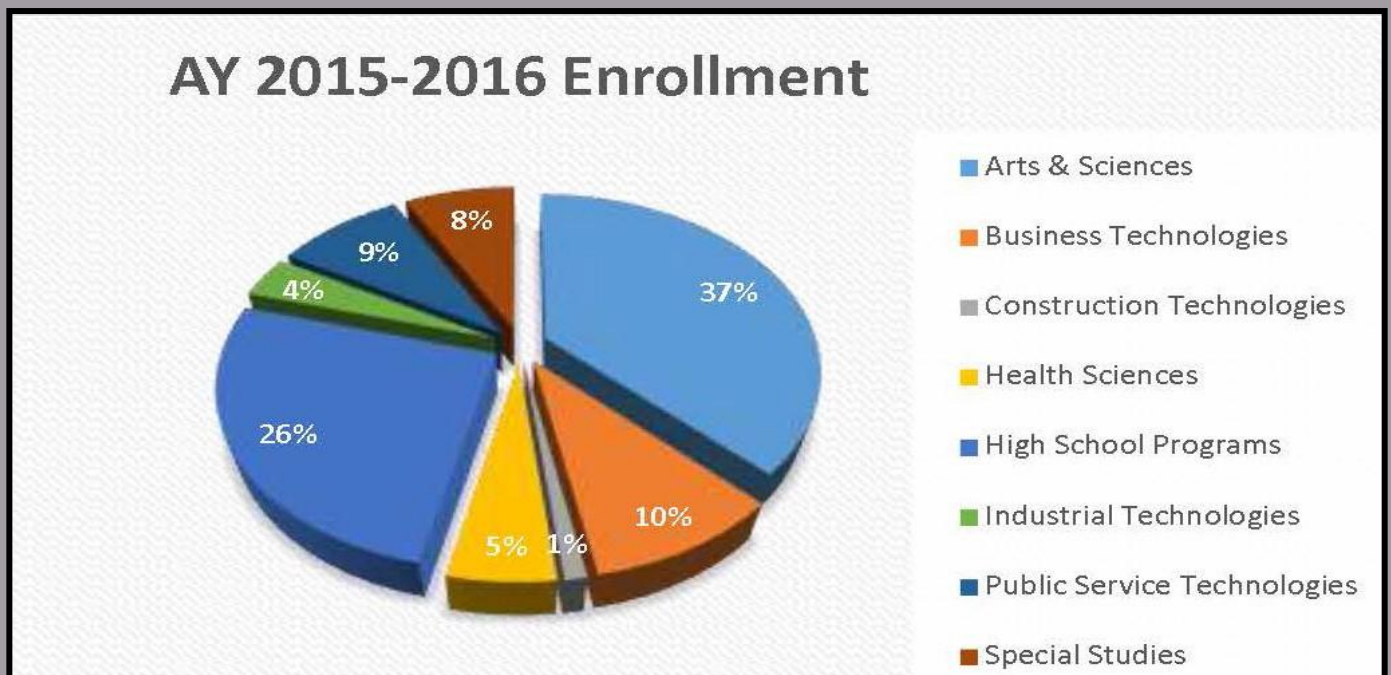
2015-2016 FINANCIAL AID

Financial Aid Received	Number of Recipients	Amount
Pell Grants	970	\$3,257,498
Federal Supplemental Educational Opportunity Grant	188	\$47,041
Federal Work-Study	53	\$62,107
Childcare	12	\$24,129
NC Community College Grants	158	\$81,295
NC Educational Lottery Scholarships	100	\$99,497
Targeted Assistance	37	\$5,092
BCC Foundation Scholarships	40	\$29,750
NC Reach	2	\$7,150
Golden Leaf Scholarship	31	\$15,084
NC Forgivable Education Scholarship	1	\$3,000
Wells Fargo Scholarship	1	\$500
Bladen County Commissioner's Scholarships	14	\$13,000
State Employees Credit Union Scholarships	4	\$10,000

CONTINUING EDUCATION STUDENT ENROLLMENT



CURRICULUM STUDENT ENROLLMENT



STUDENT ENROLLMENT BY PROGRAM

<u>Program</u>	<u>Students</u>
<u>Continuing Education Programs</u>	
Emergency Medical Services	182
Allied Health	167
Basic Skills	167
Occupational Extension	70
Community Service	349
Fire Training	167
Law Enforcement	195
Customized Training	56
Small Business	42
<u>Curriculum Programs</u>	
Arts and Sciences	765
Business Technologies	207
Construction Technologies	21
Health Sciences	103
High School Programs	537
Industrial Technologies	83
Public Service Technologies	186
Special Studies	165

Note: Students may be enrolled in more than one program during the year.

Students Enrolled In Continuing Education Programs - 1,395 unduplicated
 Male Students Enrolled - 698 Female Students Enrolled - 697

Students Enrolled In Curriculum Programs - 2,067 unduplicated
 Male Students Enrolled - 669 Female Students Enrolled - 1,398

Student to Faculty Ratio - 13:1

Average Number of Students per Class - 15

Average Age of Students - 27 years

2015-16 Number of Associate Degrees Awarded - 181

2015-16 Number of Diplomas Awarded - 40

2015-16 Number of Certificates Awarded - 139



Investing in OUR FUTURE...

At Bladen Community College, we are creating the future. We are breathing life into young adults whose dreams for the future are given a real chance to come true. Your financial support coupled with our dynamic and caring faculty team up to provide unparalleled opportunities to

invest in the future... **OUR FUTURE.**

- Linda Burney, BCC Foundation Director

\$10,000 - \$50,000

Bladen We Care

\$1,000 - \$4,999

Clarkton Lions Club

Star Telephone

Four County Electric Membership Corporation

JoAnne and William Findt

Turnbull Lumber Company

Patsy Callihan of Bladenboro Chapter ABWA

Carolyn and William Scoggins

Geraldine Cashwell

\$500.00 - \$999.99

Lee Anne and Carlton Bryan

Linda Burney

Jane and William Cain

Sylvia and Mac Campbell

Ruth Cox and Terry Church

First Financial Capital Corporation

dba Wellington Benefits

First Source Staffing Services

Lislie and Frank Gemma

Mary K. Greene

Faye Hardin

Elizabeth Ann and Edward Harris

Hester, Grady, & Hester PLLC

Lamar Advertising

Leinwand's, Inc.

Livin' Out Loud

Kuraray America, Inc.

Tiina and Robert Mundy

Ophelia Munn and Oliver Goins

Prestige Farms, Inc.

Sachs Peanuts

Ray Sheppard

Systel Business Equipment Co.

Sunset Slush

Ashley and Tracey Trivette

Hazel and David Williams

\$150.00 - \$499.99

Sharon Autry

BB&T Bank

Joyce and Victor Bahhouth

BB&T

Big Blue Stores

Bladen Builders Supply

Bladen-Gaskins Funeral Home

Bladen Marine, Inc.

Bladen Office Supply

Landon Bordeaux

Shirley Bridger

Tracy and Steve Burney

Burney's Sweets and More

BW Greene Properties

Carrie and Sanford Cain

CAB Marketing

Cape Fear Propane-Amerigas

Cape Fear Valley MC

Priscilla Causey-Pope

Clarkton Drug, Inc.

Campbell Oil Company, Inc.

J.T. Cox Associates Architects

Twyla Davis

Barbara and Keith Dennis

Edward Dent

DeVane, Inc.

Dickerson's Pharmacy, Inc.

Doug Sutton Insurance

Clayton Dowless

Dupont

E. G. Dale Enterprise

Evans Computer Solutions

First Bank

First Citizens Bank

Kim Gardner

Gas Mart Minuteman Food Mart

Giorgio's Pizza Restaurant

Paula Greene

Sondra Guyton

Elizabeth and Edward Harris

Robert Herring

Melanie Hester

Shirley Hough

Brenday Jessup

Silvia and Jong Kim

Ginger King

Cathy and Tim Kinlaw

Barbara and Eddie Knight

Susan and Jeff Kornegay

Lacy West Thomas Insurance

LS3P Architects

M&M Auto Sales

Terry McPhail

Melvin's Hamburgers

Melwood Court

Morgan Stanley Sizemore Grp

Sara Neeley

Holly and Paul Norris

Kitty and Eddie Nye

Kenneth Oxendine

Kathy and Darrell Page

Mary Anne & Hayes Petteway

Becky Raynor

Ann Russell

Sampson Bladen Oil

SignLogic

Smithfield Hog Processing

Jay Stanley

Sharron Thomas

John Trogdon

Nancy and Dennis Troy

Cliff Tyndall

Sally and Clark Valentiner

Shirley Sutton & Tommy Vann

Walane Gas Company

Ward Farms

Wells Fargo Bank

Jennifer Whittington

Mary and James Woodruff

Shirley and Donald Worsley

The Venue at Regal Resort

Walane Gas Company

Ward Farms

whitelakelife.com

Jennifer Whittington

up to \$149.99

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Charles Allen, Jr.	David Gooden	Maynard Law Firm	Sharon Staten
Mary Andrews	Joyce Gooden	Christine McDonald	Jill Stevens
J. T. Applewhite	Nancy & Phillip Goodwin	Jerry McDowell	Anthony Thomas
Susan Aycock	Pauline Graham	Roxinna McDowell	Manda Linn Thomas
Anita Baldwin	Mary Granger	Kathy McGurgan	Sharron Thomas
Mary and Kenneth Barnes	Cierra Griffin	Cynthia McKoy	Roy Thompson
Karen and Larry Barnhart	Ann and John Hall	Glenn McKoy	Marjorie & Charles Turner
Victoria Baxley	Katrina Harbison	Lucinda McKoy	Robert Villegas
Ada and Albert Beatty	Wayne Harden	Wanda McKoy	Diane Vitale
Samantha Benson	Robin Herring	Willerwease McKoy	Julie and Dan Ward
Pam and Tim Benson	Candace and Nash Hester	Linda and Horace McLean	William Ward
Elsie Blackwell	Madaline Hester	Fordie McNeil	Deborah & Phillip Warwick
Bladen Builder Supply	Melissa Hester	Naomi and Gene Miller	Jay Watson
Bruce Blansett	Steven Al Hester	Mitch Mitchell	Ann and Lin Weeks
Gayle and Kenneth Boykin	Teresa Hester	William Mitchell	Gale West
Jane Breckenridge	Elizabeth Hood	Mary Anne Murphy	Ray White
Robah and Larry Britt	Doris Horne	Hellen and Ronald Naiduk	Felisa Williams
Rebecca Brown	HR and GR Hester	Lisa Neal	Yvonne Willoughby
ReGena Brown	David Humphrey	Claire and Tom Nelson	Tina Winsette
Donald Bryan	Denise & Thomas Hunsinger	Roxanne Newton	Kristina Wooten
Tierra Burns	Donna and James Jernigan	Michelle and Keith Norris	Charles Young
Patrick Butler	Dr. C.M. Johnson	Robin Novak	
Camp Clearwater	Jack Johnson	Samantha and Phillip Pope	
Cassidy Campbell	James Johnson, Jr.	Brian Presley	
Andrea Carter-Fisher	Iris King	Allison and Barry Priest	
Sharon Coe	Shannon and Lynn King	Doll and Russell Priest	
Mary Cole	Melinda King	Donna and Stephen Prince	
Mark Coleman	Jeanne and David Kirby	Gloria Purdie	
Faye Collins	Betty and Kenneth Kornegay	Tommy Rains	
Christopher Conner	Lenore Lacy	Regal Resort	
Cottle Medical Group	Phyllis and Bob Latham	Virginia & William Reinhold	
Geraldine Council	Shannon Lauzon	Bill Resseguie	
Clejetter Cousins	Winnie and Nathaniel Lesane	Sherwin Rice	
Joyce Daniels	Audrey Lewis	Frankie & Livingston Roberts	
Lisa and Casey DeVane	Sandra Lewis	Maryellen and Mick Robeson	
Sheila Dockery	Gloria and Rufus Lloyd	Cheston Saunders	
Crystal Dowd	Travis Locklear	Schultz Enterprise	
Anita and Wayne Edge	Pamela Locklear-King	Wendy Sholar	
Elizabethtown Florist	Amy Long-Cummings	Bridgette Singletary	
Krista and Patrick Farris	Angie and Wade Lowry	Leroy Singletary	
Tina Forrester	Rupert Lucas	Victor Singletary	
Heather Garner	Todd Lyden	Amazon Smile	
Tomye and Dickie Glenn	Ann MacDuffee	Charlotte Smith	
Stephanie Gonzales	Brenda Malloy	Suzanne and James Smith	
	Al Marshburn		



Bladen Community College

Student Centered • Future Focused

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